

RECRUITMENT RULES

**Supplement to the Gazette No. 7 of the
18th February 2014**

Published by Authority of Government of Puducherry

Price : ₹ 11.00

GOVERNMENT OF PUDUCHERRY
CHIEF SECRETARIAT (STATIONERY AND PRINTING)

(G.O. Ms. No. 1/S&P/2014, dated 12th February 2014)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India read with the Notification No. F5/4/65-GP, dated 11th January 1965 of the Government of India, Ministry of Home Affairs, New Delhi and in partial modification of the Chief Secretariat's (Stationery and Printing), Puducherry notification issued in G.O. Ms. No. 11/P&S/2003, dated 28th May 2003 and published in the Supplement-II to the official gazette No. 23, dated 10th June 2003, the Lieutenant-Governor of Puducherry hereby makes the following rules further to amend the rules regulating the method of recruitment in so far as it relates to the Group 'C' Technical Posts in the Directorate of Stationery and Printing, Government of Puducherry, namely:—

1. *Short title and commencement.*— (1) These rules may be called the Government of Puducherry, Directorate of Stationery and Printing, Group 'C' (Technical) Posts Recruitment (Amendment) Rules, 2014.

(2) They shall come into force on and from the date of their publication in the official gazette.

2. *Amendment of the Schedules.*— In the Government of Puducherry, Directorate of Stationery and Printing, Group 'C' (Technical) Posts Recruitment Rules, 2003—

(i) For the existing Schedule-XII, the following shall be substituted, namely:—

SCHEDULE – XII

RECRUITMENT RULES FOR THE POST OF OFFSET PLATEMAKER

1. Name of the post	: Offset Platemaker
2. Number of posts	: 2 (Two) [2014] Subject to variation dependent on work-load.
3. Classification	: General Central Services–Group 'C' (Non-Gazetted)–Non-Ministerial.
4. Pay Band and Grade Pay/Pay Scale	: Pay Band-1 : ₹ 5,200-20,200 + Grade Pay ₹ 2,400
5. Whether selection post or non-selection post	: Non-selection
6. Age-limit for direct recruits	: Between 18 and 30 years (Upper age-limit relaxable for Government servants up to 40 years in accordance with the orders or instructions issued by the Central Government, provided such Government servants are working for not less than 3 years in posts which are in the same line or allied cadres and where a relationship can be established that the services rendered by them in the department will be useful for efficient discharge of duties in the post for which selection is made).

Note : (1) In the case of recruitment made through advertisement, the crucial date for determining the age-limit shall be the closing date for receipt of applications.

Note : (2) In the case of recruitment made through Employment Exchange, the crucial date for determining the age-limit shall, in each case, be the last date up to which the Employment Exchanges are asked to submit the names.

7. Educational and other qualifications required for :
direct recruits.
- (i) Higher Secondary (12th Class) or its equivalent;
 - (ii) Three years of experience in Offset Platemaking in Government/Reputed Offset Printing Press;
 - (iii) A pass in Trade Test.

Note : The qualification regarding experience is relaxable at the discretion of the competent authority in the case of candidates belonging to the Scheduled Castes if at any stage of selection, the competent authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.

8. Whether age and educational qualifications :
prescribed for direct recruits will apply in the
case of promotees.
- Not applicable

9. Period of probation, if any : Direct recruits – Two years
Promotees – Nil

10. Method of recruitment, whether by direct : (1) 50% by promotion, failing which by deputation, failing
recruitment or by promotion or by deputation/
absorption and percentage of the vacancies to be
filled by various methods. both by direct recruitment.
(2) 50% by direct recruitment.

11. In case of recruitment by promotion /deputation/ : **Promotion** : Promotion from the grade of Assistant
absorption, grades from which promotion/deputation/
absorption is to be made. Platemaker with eight years service in the grade rendered
after appointment thereto on a regular basis and have
successfully completed the training in respective trade.

Note : (1) The requirement of training for promotion is not applicable to the officials holding the feeder post on regular basis on the date of notification of these rules.

Note: (2) Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.

Note : (3) For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1-1-2006/the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Grade Pay/Pay Scale extended based on the recommendations of the Commission.

Deputation : From officials of Puducherry Administration:—

- (a) (i) Holding analogous posts on regular basis; or
- (ii) with 5 years regular service in posts in Pay Band-1 ₹ 5,200-20,200 with Grade Pay of ₹ 2,000; or
- (iii) with 8 years regular service in posts in Pay Band-1 ₹ 5,200-20,200 with Grade Pay ₹ 1,900; and
- (b) Possessing the educational qualifications and experience prescribed for direct recruits under column 7.

Note : (1) Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or departments of the Central/State/Union Territory Governments shall ordinarily not exceed three years.

Note : (2) The maximum age-limit for appointment by deputation shall be "not exceeding 56 years" on the closing date for receipt of applications.

Note : (3) For the purpose of appointment on deputation / absorption basis, the service rendered on a regular basis by an officer prior to 1-1-2006/the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Grade Pay/Pay Scale extended based on the recommendations of the Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common Grade Pay/Pay Scale, and where this benefit will extend only for the post or posts for which that Grade Pay/ Pay Scale is the normal replacement grade without any upgradation.

12. If a Departmental Promotion Committee/Recruitment Committee exists, what is its composition? : *Group 'C' Departmental Promotion Committee (for considering promotion / confirmation) / Recruitment Committee consisting of—*

- (i) Secretary to Government (Stationery and Printing) . . . Chairman
- (ii) Joint/Deputy/Under Secretary to Government (Stationery and Printing) . . . Member
- (iii) Director of Stationery and Printing . . . Member

13. Circumstances in which Union Public Service Commission is to be consulted in making recruitment. : Not applicable

(ii) For the existing Schedule-XIII, the following shall be substituted, namely:—

SCHEDULE – XIII

RECRUITMENT RULES FOR THE POST OF ASSISTANT PLATEMAKER

-
- | | |
|-------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1. Name of the post | : Assistant Platemaker |
| 2. Number of post | : 1 (One) [2014] Subject to variation dependent on work-load. |
| 3. Classification | : General Central Services–Group 'C' (Non-Gazetted)–Non-Ministerial. |
| 4. Pay Band and Grade Pay/Pay Scale | : Pay Band-1 : ₹ 5,200-20,200 + Grade Pay ₹ 1,900 |
| 5. Whether selection post or non-selection post | : Not applicable. |
| 6. Age-limit for direct recruits | : Between 18 and 30 years (Upper age-limit relaxable for Government servants up to 40 years in accordance with the orders or instructions issued by the Central Government, provided such Government servants are working for not less than 3 years in posts which are in the same line or allied cadres and where a relationship can be established that the services rendered by them in the department will be useful for efficient discharge of duties in the post for which selection is made).
<i>Note</i> : (1) In the case of recruitment made through advertisement, the crucial date for determining the age-limit shall be the closing date for receipt of applications.
<i>Note</i> : (2) In the case of recruitment made through Employment Exchange, the crucial date for determining the age-limit shall, in each case, be the last date up to which the Employment Exchanges are asked to submit the names. |
| 7. Educational and other qualifications required for direct recruits. | (i) S.S.L.C./Matriculation or its equivalent with Physics and Chemistry as subjects ;
(ii) Two years experience in Plate Graining / Platemaking / Camera; and
(iii) Should be able to read and write litho chemicals' name.

<i>Note</i> : The qualification regarding experience is relaxable at the discretion of the competent authority in the case of candidates belonging to the Scheduled Castes if at any stage of selection, the competent authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them. |
| 8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. | : Not applicable |
| 9. Period of probation, if any | : Two years |

10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods. : By direct recruitment
Note : Vacancies caused by the incumbents being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation basis from officials of Puducherry Administration:—
 (a) (i) Holding analogous posts on regular basis; or
 (ii) with 3 years regular service in posts in Pay Band-1 ₹ 5,200-20,200 with Grade Pay of ₹ 1,800; and
 (b) Possessing the educational qualifications and experience prescribed for direct recruits under column 7.
11. In case of recruitment by promotion /deputation/ absorption, grades from which promotion/deputation/absorption is to be made. : Not applicable
12. If a Departmental Promotion Committee/Recruitment Committee exists, what is its composition? : *Group 'C' Departmental Recruitment Committee / Promotion Committee (for considering cases of confirmation) consisting of—*
 (i) Secretary to Government (Stationery and Printing) . . . Chairman
 (ii) Joint/Deputy/Under Secretary to Government (Stationery and Printing) . . . Member
 (iii) Director of Stationery and Printing . . . Member
13. Circumstances in which Union Public Service Commission is to be consulted in making recruitment. : Not applicable

(iii) For the existing Schedule-XV, the following shall be substituted, namely:—

SCHEDULE – XV

RECRUITMENT RULES FOR THE POST OF SENIOR MECHANIC

- | | |
|-------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1. Name of the post | : Senior Mechanic |
| 2. Number of post | : 1 (One) [2014] Subject to variation dependent on work-load. |
| 3. Classification | : General Central Services–Group 'C' (Non-Gazetted)–Non-Ministerial. |
| 4. Pay Band and Grade Pay/Pay Scale | : Pay Band-1 : ₹ 5,200-20,200 + Grade Pay ₹ 2,400 |
| 5. Whether selection post or non-selection post | : Non-selection |
| 6. Age-limit for direct recruits | : Between 18 and 30 years (Upper age-limit relaxable for Government servants up to 40 years in accordance with the orders or instructions issued by the Central Government, provided such Government servants are working for not less than 3 years in posts which are in |

the same line or allied cadres and where a relationship can be established that the services rendered by them in the department will be useful for efficient discharge of duties in the post for which selection is made).

Note : (1) In the case of recruitment made through advertisement, the crucial date for determining the age-limit shall be the closing date for receipt of applications.

Note : (2) In the case of recruitment made through Employment Exchange, the crucial date for determining the age-limit shall, in each case, be the last date up to which the Employment Exchanges are asked to submit the names.

7. Educational and other qualifications required for : (i) S.S.L.C./Matriculation or its equivalent;
direct recruits. (ii) I.T.I. Certificate in the trade of Fitter /Mechanic from a recognised institution;
(iii) Three years experience in repair / maintenance of printing and allied machines in a Government / Reputed Press;
(iv) A pass in Trade Test.
- Note :* The qualification regarding experience is relaxable at the discretion of the competent authority in the case of candidates belonging to the Scheduled Castes if at any stage of selection, the competent authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.
8. Whether age and educational qualifications : Not applicable
prescribed for direct recruits will apply in the case of promotees.
9. Period of probation, if any : Direct recruits – Two years
Promotees – Nil
10. Method of recruitment, whether by direct : By promotion, failing which by direct recruitment
recruitment or by promotion or by deputation/
absorption and percentage of the vacancies to be filled by various methods.
11. In case of recruitment by promotion /deputation/ : **Promotion :** Promotion from the grade of Assistant
absorption, grades from which promotion/deputation/
absorption is to be made. **Mechanic** with eight years service in the grade rendered after appointment thereto on a regular basis and have successfully completed the training in respective trade.
- Note :* (1) The requirement of training for promotion is not applicable to the officials holding the feeder post on regular basis on the date of notification of these rules.
- Note:* (2) Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility

service by more than half of such qualifying/eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.

Note : (3) For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1-1-2006/the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Grade Pay/Pay Scale extended based on the recommendations of the Commission.

12. If a Departmental Promotion Committee/Recruitment Committee exists, what is its composition? : *Group 'C' Departmental Promotion Committee (for considering promotion / confirmation) / Recruitment Committee consisting of—*
- (i) Secretary to Government (Stationery and Printing) . . . Chairman
 - (ii) Joint/Deputy/Under Secretary to Government (Stationery and Printing) . . . Member
 - (iii) Director of Stationery and Printing . . . Member
13. Circumstances in which Union Public Service Commission is to be consulted in making recruitment. : Not applicable

(iv) For the existing Schedule-XVI, the following shall be substituted, namely:—

SCHEDULE – XVI

RECRUITMENT RULES FOR THE POST OF ASSISTANT MECHANIC

- | | |
|-------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1. Name of the post | : Assistant Mechanic |
| 2. Number of post | : 1 (One) [2014] Subject to variation dependent on work-load. |
| 3. Classification | : General Central Services–Group 'C' (Non-Gazetted)–Non-Ministerial. |
| 4. Pay Band and Grade Pay/Pay Scale | : Pay Band-1 : ₹ 5,200-20,200 + Grade Pay ₹ 1,900 |
| 5. Whether selection post or non-selection post | : Not applicable |
| 6. Age-limit for direct recruits | : Between 18 and 30 years (Upper age-limit relaxable for Government servants up to 40 years in accordance with the orders or instructions issued by the Central Government, provided such Government servants are working for not less than 3 years in posts which are in |

the same line or allied cadres and where a relationship can be established that the services rendered by them in the department will be useful for efficient discharge of duties in the post for which selection is made).

Note : (1) In the case of recruitment made through advertisement, the crucial date for determining the age-limit shall be the closing date for receipt of applications.

Note : (2) In the case of recruitment made through Employment Exchange, the crucial date for determining the age-limit shall, in each case, be the last date up to which the Employment Exchanges are asked to submit the names.

7. Educational and other qualifications required for : (i) S.S.L.C./Matriculation or its equivalent;
direct recruits. (ii) I.T.I. certificate in the trade of Fitter /Mechanic from
a recognised institution;
(iii) Two years experience in repairing all kinds of
printing, binding and allied machinery.
- Note* : The qualification regarding experience is relaxable at the discretion of the competent authority in the case of candidates belonging to the Scheduled Castes if at any stage of selection, the competent authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.
8. Whether age and educational qualifications : Not applicable
prescribed for direct recruits will apply in the
case of promotees.
9. Period of probation, if any : Two years
10. Method of recruitment, whether by direct : By direct recruitment
recruitment or by promotion or by deputation/
absorption and percentage of the vacancies to be
filled by various methods.
- Note* : Vacancies caused by the incumbents being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation basis from officials of Puducherry Administration:—
- (a) (i) Holding analogous posts on regular basis; or
(ii) with 3 years regular service in posts in Pay Band-1 ₹ 5,200-20,200 with Grade Pay of ₹ 1,800; and
(b) Possessing the educational qualifications and experience prescribed for direct recruits under column 7.
11. In case of recruitment by promotion /deputation/ : Not applicable
absorption, grades from which promotion/deputation/
absorption is to be made.

12. If a Departmental Promotion Committee/Recruitment Committee exists, what is its composition? : *Group 'C' Departmental Recruitment Committee / Promotion Committee (for considering cases of confirmation) consisting of—*
- (i) Secretary to Government (Stationery and Printing) . . . Chairman
 - (ii) Joint/Deputy/Under Secretary to Government (Stationery and Printing) . . . Member
 - (iii) Director of Stationery and Printing . . . Member
13. Circumstances in which Union Public Service Commission is to be consulted in making recruitment. : Not applicable

(v) For the existing Schedule-XVII, the following shall be substituted, namely:—

SCHEDULE – XVII

RECRUITMENT RULES FOR THE POST OF ELECTRICIAN (HIGHLY SKILLED) GRADE-II

- | | |
|-----------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1. Name of the post | : Electrician (Highly Skilled) Grade-II |
| 2. Number of post | : 1 (One) [2014] Subject to variation dependent on work-load. |
| 3. Classification | : General Central Services–Group 'C' (Non-Gazetted)–Non-Ministerial. |
| 4. Pay Band and Grade Pay/Pay Scale | : Pay Band-1 : ₹ 5,200-20,200 + Grade Pay ₹ 2,400 |
| 5. Whether selection post or non-selection post | : Non-selection |
| 6. Age-limit for direct recruits | : Between 18 and 30 years (Upper age-limit relaxable for Government servants up to 40 years in accordance with the orders or instructions issued by the Central Government, provided such Government servants are working for not less than 3 years in posts which are in the same line or allied cadres and where a relationship can be established that the services rendered by them in the department will be useful for efficient discharge of duties in the post for which selection is made). |
| | <i>Note</i> : (1) In the case of recruitment made through advertisement, the crucial date for determining the age-limit shall be the closing date for receipt of applications. |
| | <i>Note</i> : (2) In the case of recruitment made through Employment Exchange, the crucial date for determining the age-limit shall, in each case, be the last date up to which the Employment Exchanges are asked to submit the names. |
| 7. Educational and other qualifications required for direct recruits. | (i) I.T.I. course (Electrician Trade) from a recognised Institution;
(ii) Electrician Competency Certificate; |

- (iii) Three years experience in electrical repairs / maintenance of printing and allied machines in a Government / Reputed Offset Printing Press and switch gear operations;
- (iv) A pass in Trade Test.

Note : The qualification regarding experience is relaxable at the discretion of the competent authority in the case of candidates belonging to the Scheduled Castes if at any stage of selection, the competent authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.

8. Whether age and educational qualifications : Not applicable prescribed for direct recruits will apply in the case of promotees.
9. Period of probation, if any : Direct recruits – Two years
Promotees – Nil
10. Method of recruitment, whether by direct : By promotion, failing which by deputation, failing both recruitment or by promotion or by deputation/ by direct recruitment. absorption and percentage of the vacancies to be filled by various methods.
11. In case of recruitment by promotion /deputation/ : **Promotion :** Promotion from the grade of Electrician absorption, grades from which promotion/deputation/ Grade-I with eight years service in the grade rendered after absorption is to be made. appointment thereto on a regular basis and have successfully completed the training in respective trade.
- Note :* (1) The requirement of training for promotion is not applicable to the officials holding the feeder post on regular basis on the date of notification of these rules.
- Note:* (2) Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.
- Note :* (3) For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1-1-2006/the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Grade Pay/Pay Scale extended based on the recommendations of the Commission.

Deputation : From officials of Puducherry Administration:—

- (a) (i) Holding analogous posts on regular basis; or
- (ii) with 5 years regular service in posts in Pay Band-1 ₹ 5,200-20,200 with Grade Pay of ₹ 2,000; or
- (iii) with 8 years regular service in posts in Pay Band-1 ₹ 5,200-20,200 with Grade Pay ₹ 1,900; and
- (b) Possessing the educational qualifications and experience prescribed for direct recruits under column 7.

Note : (1) Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or departments of the Central/State/Union Territory Governments shall ordinarily not exceed three years.

Note : (2) The maximum age-limit for appointment by deputation shall be "not exceeding 56 years" on the closing date for receipt of applications.

Note : (3) For the purpose of appointment on deputation / absorption basis, the service rendered on a regular basis by an officer prior to 1-1-2006/the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Grade Pay/Pay Scale extended based on the recommendations of the Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common Grade Pay/Pay Scale, and where this benefit will extend only for the post or posts for which that Grade Pay/Pay Scale is the normal replacement grade without any upgradation.

12. If a Departmental Promotion Committee/Recruitment Committee exists, what is its composition? : *Group 'C' Departmental Promotion Committee (for considering Promotion / confirmation) / Recruitment Committee consisting of—*

- (i) Secretary to Government (Stationery and Printing) . . . Chairman
- (ii) Joint/Deputy/Under Secretary to Government (Stationery and Printing) . . . Member
- (iii) Director of Stationery and Printing . . . Member

13. Circumstances in which Union Public Service Commission is to be consulted in making recruitment. : Not applicable

(vi) For the existing Schedule-XVIII, the following shall be substituted, namely:—

SCHEDULE – XVIII

RECRUITMENT RULES FOR THE POST OF ELECTRICIAN GRADE-I

-
- | | |
|-------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1. Name of the post | : Electrician Grade-I |
| 2. Number of posts | : 2 (Two) [2014] Subject to variation dependent on work-load. |
| 3. Classification | : General Central Services–Group 'C' (Non-Gazetted)–Non-Ministerial. |
| 4. Pay Band and Grade Pay/Pay Scale | : Pay Band-1: ₹ 5,200-20,200 + Grade Pay ₹ 1,900 |
| 5. Whether selection post or non-selection post | : Not applicable |
| 6. Age-limit for direct recruits | : Between 18 and 30 years (Upper age-limit relaxable for Government servants up to 40 years in accordance with the orders or instructions issued by the Central Government, provided such Government servants are working for not less than 3 years in posts which are in the same line or allied cadres and where a relationship can be established that the services rendered by them in the department will be useful for efficient discharge of duties in the post for which selection is made). |

Note : (1) In the case of recruitment made through advertisement, the crucial date for determining the age-limit shall be the closing date for receipt of applications.

Note : (2) In the case of recruitment made through Employment Exchange, the crucial date for determining the age-limit shall, in each case, be the last date up to which the Employment Exchanges are asked to submit the names.

- | | |
|-----------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 7. Educational and other qualifications required for direct recruits. | <p>(i) I.T.I. course (Electrician Trade) from a recognised institution;</p> <p style="text-align: center;">(or)</p> <p>Apprentice Certificate in Electrician Trade under Apprenticeship Act (or) Vocational Course Certificate in the Trade of Electrician at +2 level;</p> <p>(ii) Three years experience in electrical repairs/maintenance of printing and allied machines in a Government / Reputed Offset Printing Press and switch gear operations; and</p> <p>(iii) A pass in Trade Test.</p> |
|-----------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

Note : The qualification regarding experience is relaxable at the discretion of the competent authority in the case of candidates belonging to the Scheduled Castes if at any stage of selection, the competent authority is of

the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.

8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. : Not applicable
9. Period of probation, if any : Two years
10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods. : By direct recruitment
Note : Vacancies caused by the incumbents being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation basis from officials of Puducherry Administration:-
- (a) (i) Holding analogous posts on regular basis; or
(ii) with 3 years regular service in posts in Pay Band-1 ₹ 5,200-20,200 with Grade Pay of ₹ 1,800; and
- (b) Possessing the educational qualifications and experience prescribed for direct recruits under column 7.
11. In case of recruitment by promotion /deputation/ absorption, grades from which promotion/deputation/absorption is to be made. : Not applicable
12. If a Departmental Promotion Committee/Recruitment Committee exists, what is its composition? : *Group 'C' Departmental Recruitment Committee / Promotion Committee (for considering cases of confirmation) consisting of—*
- (i) Secretary to Government (Stationery and Printing) . . . Chairman
- (ii) Joint/Deputy/Under Secretary to Government (Stationery and Printing) . . . Member
- (iii) Director of Stationery and Printing . . . Member
13. Circumstances in which Union Public Service Commission is to be consulted in making recruitment. : Not applicable

(By order of the Lieutenant-Governor)

V. JEEVA,
Under Secretary to Government (Sty. & Ptg.).

online publication at "<http://styandptg.puducherry.gov.in>"

Government Central Press
Directorate of Stationery and Printing
Puducherry-9